American Workers Report Strong Job Satisfaction

*Ratings Increase with Age, Income and Education Level*

NEW YORK – February 1, 2018 – The average American worker rates his or her job satisfaction a 7 out of 10, according to a new Bankrate.com survey. 50% gave a rating of 8 or higher, including 19% who awarded a perfect 10, versus just 11% who said 3 or lower. Job satisfaction increases with age, income and education level, although not as much as one might expect. Click here for more information:


In terms of educational attainment, those with graduate school experience report the highest happiness in their careers (a 7.3 average). But surprisingly, people with no more than a high school education are actually slightly cheerier with their occupations than college graduates (6.98 to 6.97).

Those in households with annual incomes of $80,000+ gave an average rank of 7.5. The lowest income bracket (under $30,000) averaged a 6.6, but even within this group, almost half responded 8 or higher and only 18% said 3 or lower.

Millennial workers pegged their average fulfillment at 6.9, Gen Xers said 7.0 and Baby Boomers rated it 7.2.

“With the job market strong, most Americans should have a high degree of job satisfaction,” said Mark Hamrick, Bankrate.com’s senior economic analyst. “We see older, more senior workers most satisfied, likely because they tend to be higher paid. On the ‘to-do’ list for the economy, more consistent, more generous wage gains would lift worker sentiment even further.”

*Bankrate.com commissioned YouGov Plc to conduct the survey. All figures, unless otherwise stated, are from YouGov Plc. Total sample size was 1,156 adults. Fieldwork was undertaken between January 25-26, 2018. The survey was carried out online. The figures have been weighted and are representative of all U.S. adults (aged 18+).*

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